

REWARDS PROGRAM

Just our way of thanking you for using the Norco Family of Products

Effective 2nd Quarter 2010, all registered QuickShip users will be eligible to participate in the company's new "points based" Rewards program. Depending upon the number of points earned, users can redeem them towards a complimentary thank-you gift.

Program Details:

For every shipment sent by a registered user, a Value Point will be allocated to your personal rewards profile that is commensurate with the value of the shipment. Each point is issued based on \$1.00 of shipping revenue.

Reward points will be awarded after the shipment has been delivered and paid for by the account holder. To view and manage your rewards simply log in to the QuickShip program from the company's website.

Below is a list of available rewards based on the number of points authorized for redemption.

Points	Reward
500	Cookies: Treat yourself to a job well done by selecting from our growing list of Pepperidge Farm's cookies including Mint Milano, Geneva, Mini Brussels and more.
500	Gourmet Coffee: Getting in early or working late? Let our delicious Field of Beans coffee keep you company. Choose from our selection of ½ pound ground blends to add some flavor to your day.
500	Varietal Tea: Calm down your day with a nurturing cup of Numi Jasmine Green Tea.
700	Movie Tickets: Leave your office worries behind by immersing yourself in the world of entertainment. Enjoy a movie at any Regal Cinemas, Edwards or United Artists Theatres. Valid for any movie on any day at any time.
1000	Free Shipping: As a valued customer, send a package on us. Valid for a NextDay Overnite shipment up to 10 lbs. (Shipment is only available for active account holders and must be used within 6 months of receipt)
500	Pet Treats: Do you love your pet dog or cat? Share your reward with your best friend after using Norco's family of products, your unconditional shipping partner. Our Whisker Lickin's for cats and Busy Chewnola for dogs represent the perfect balance of health and great taste for your pet.
500	Charity of Choice: Shipping never felt so good when you donate your points to a worthy cause. Select from our list of CLIENT RECOMMENDED charities and a contribution of \$10 will be made towards the charity of your choice. If you have a non-profit organization you would like us to consider adding to our list, you may contact your area sales rep at 800-683-7648. (All charities and non-profits must already be a 501c3 and in good status with the United State's IRS.)

Disclaimer:

Points will only accrue on revenue shipments (no points will be allocated for any non revenue shipments such as credits, special complimentary promotion, etc.). If a shipment charge is subsequently credited, or service type changed, the points will adjust accordingly. Rewards are only valid for active account holders who ship at least 1 package per month. Rewards will automatically be void if not redeemed within 9 consecutive months and/or if the account holders balance exceeds 60 days past due. Reward points will only be issued to registered users who generate a shipment through the QuickShip program. The program is subject to the Company's [Terms & Conditions Policy](#).

For further assistance with your account, please contact your [area representative](#) or call 800-683-7648.